

Document: EMCDDA/17/11 rev 1

EMCDDA budget for 2012

Summary

The proposed EMCDDA's budget for 2012 takes into consideration the 2007–2013 reference budget framework for the EU annual subsidy to the EMCDDA budget, in accordance with the latest available information on the relevant financial programming of the European Commission.

The proposed budget reflects some necessary adjustments compared to the EMCDDA 2012 PDB, in order to take into account some changes in the conditions assumed at the moment of its adoption in December 2010.

In particular more than 80% of this reduction concerns appropriations in budget title 1 and results from a reduction of the expenditure initially planned to cope with the impact of the correction coefficient on the staff's remuneration, from a delay of the expenditure required to fill vacant posts in the authorised establishment plan, as well as from a reduction of the expenditure planned for traineeships.

About 9% of the aforementioned reduction concerns appropriations in budget title 3 for dissemination and translation, external studies and meetings. Finally about 11% of the above referred reduction concerns the expenditure initially planned for the 2% indexation/increase in 2012 of the total possible EMCDDA's co-financing to the Reitox national focal points.

In this context and line with the EU drugs action plan, the proposed budget provides the resources needed to enable the EMCDDA to ensure the implementation in 2012 of its work programme. With regard to the above, the EMCDDA 2012 budget enters the following appropriations as main revenues:

- EUR 15 550 920 to be provided by the EU 2012 subsidy to the EMCDDA;
- EUR 414 789 to be provided by Norway for its participation in the EMCDDA.

Furthermore, taking into account the state of the process for the conclusion and ratification of the agreements between the European Union and Turkey and Croatia, the proposed budget enters also the following appropriations:

- EUR 50 000 for Turkey's contribution (amount required in the aforementioned agreement for the first year of participation, by assuming that this agreement will enter into force on 1 July 2012);
- EUR 50 000 for Croatia's contribution (amount required in the aforementioned agreement for the first year of participation, by assuming that this agreement will enter into force on 1 July 2012).

The European Commission decided to award the EMCDDA a financing of EUR 900 000 under the IPA programme (Instrument for Pre-Accession) to implement during 2012–2014 a project for technical assistance aimed at preparing IPA beneficiary countries (Croatia, Iceland, the former Yugoslav Republic of Macedonia, Albania, Bosnia and Herzegovina, Montenegro, Serbia, Kosovo, under UN Security Council Resolution 1244/1999) for their participation in the EMCDDA (so called IPA 4 project). Pursuant to this decision the EMCDDA 2012 budget enters EUR 350 000 as assigned appropriations for the execution of the above mentioned project in 2012 (first year of execution).

Decision

The Management Board adopts the proposed EMCDDA 2012 budget in accordance with Article 14(8) of the EMCDDA Founding Regulation.

1. Background and introduction-

In December 2010, the Management Board (MB) adopted the EMCDDA preliminary draft budget (PDB) for 2012. This PDB entered EUR 15 750 920 as revenue to be provided by the EU subsidy to the EMCDDA for 2012.

In April 2011, within the context of the EU draft budget, the European Commission proposed EUR 15 708 000 for the EU subsidy to the EMCDDA 2012 budget (EUR 14 722 000 from appropriations to be charged to the EU 2012 budget and EUR 986 000 from available surplus of the EU subsidy to the EMCDDA, as resulting from previous financial years).

At the end of November 2011 the EU budget Conciliation Committee reached an agreement on a joint position for the adoption of the EU 2012 budget. In accordance with this agreement, the amount of the EU subsidy to the EMCDDA 2012 budget is reduced by 1% compared to the amount proposed by the European Commission in the EU 2012 draft budget (i.e. from EUR 15 708 000 to EUR 15 550 920). It is expected that the EU Budget Authority will confirm this position in its final decision on the adoption of the EU 2012 budget, which is scheduled for early December 2011.

Due to the actual state of progress of the process for the ratification of the agreements between the EU and Turkey and Croatia, which set the conditions for their participation in the EMCDDA, a delay is expected in the schedule assumed in the EMCDDA 2012 PDB for the conclusion of this process. This entails a reduction in the amount of the appropriations initially entered in the EMCDDA 2012 PDB for Turkey's and Croatia's contribution to the EMCDDA budget for 2012.

With regard to the above the proposed EMCDDA 2012 budget reflects some necessary adjustments compared to the EMCDDA 2012 PDB, in order to take into account the above mentioned changes in the conditions assumed at the moment of its adoption in December 2010 and to cope with the reduction that these changes have required in the appropriations initially entered in this PDB.

In particular more than 80% of this reduction concerns appropriations in budget title 1 and results from a reduction of the expenditure initially planned to cope with the impact of the correction coefficient on the staff's remuneration (reduction of about 3 points compared to the initial estimate), from a delay of the expenditure required to fill vacant posts in the authorised establishment plan, as well as from a reduction of the expenditure planned for traineeships.

About 9% of the aforementioned reduction concerns appropriations in budget title 3 for dissemination and translation, external studies and meetings.

Finally about 11% of the above referred reduction results from the reduction of the expenditure initially planned for the 2% indexation/increase in 2012 of the total possible EMCDDA's co-financing to the Reitox national focal points.

2. Key features of the EMCDDA 2012 budget

The proposed EMCDDA's budget for 2012 takes into consideration the 2007–2013 reference budget framework for the EU annual subsidy to the EMCDDA budget, in accordance with the latest available information on the relevant financial programming of the European Commission.

In this context, the proposed budget provides the resources needed to enable the EMCDDA to ensure the implementation in 2012 of its work programme, in accordance with its recast founding regulation, the EU drugs action plan, and its three year strategy and working priorities for 2010-2012.

With regard to the above, the EMCDDA 2012 budget enters the following appropriations as main revenues:

- EUR 15 550 920 to be provided by the EU 2012 subsidy to the EMCDDA;
- EUR 414 789 to be provided by Norway for its participation in the EMCDDA.

Furthermore, taking into account the state of the process for the conclusion and ratification of the agreements between the European Union and Turkey and Croatia, the proposed budget for 2012 enters the following appropriations into its revenues:

- EUR 50 000 for Turkey's contribution (amount required in the aforementioned agreement for the first year of participation, by assuming that this agreement will enter into force on 1 July 2012);
- EUR 50 000 for Croatia's contribution (amount required in the aforementioned agreement for the first year of participation, by assuming that this agreement will enter into force on 1 July 2012).

The European Commission decided to award the EMCDDA a financing of EUR 900.000 under the IPA programme (Instrument for Pre-Accession) to implement during the 2012–2014 period a project for technical assistance aimed at preparing IPA beneficiary countries (Croatia, Iceland, the former Yugoslav Republic of Macedonia, Albania, Bosnia and Herzegovina, Montenegro, Serbia, Kosovo, under UN Security Council Resolution 1244/1999) for their participation in the EMCDDA (so called IPA 4 project).

Pursuant to this decision the EMCDDA 2012 budget enters EUR 350 000 as assigned appropriations for the execution of the above mentioned project in 2012. The remaining amount (EUR 550 000) will be entered as assigned revenue in the EMCDDA budget for 2013 and 2014, as required in accordance with the relevant financing agreement.

In more detail, the 2012 budget should allow the EMCDDA to:

Under budget Title 1

- Cover the salary costs for all staff in post and the supplementary expenditure needed to meet usual estimated adjustments required in 2012, in accordance with the applicable Staff Regulations (automatic staff progression to the next step; annual adjustment of staff remuneration decided by the Council of the EU on the basis of changes in the cost of living; estimated staff promotions in accordance with the rates indicated in the EMCDDA's Staff Policy Plan);
- Fully deploy the establishment plan authorised under the previous budget, no additional posts being requested.

Under budget Title 2

- Meet the estimated costs of the administrative and IT support services and supplies required for the management and functioning of the EMCDDA's premises and infrastructures. These costs include the budget impact of the new premises, pursuant to the conditions resulting from the contract in force from 1 May 2009 for the lease of these premises. In particular the relevant appropriations take into account the expected annual indexation of the rent to be paid for this lease (+ 3% as resulting from the applicable Portuguese legislation). This will enable the EMCDDA to comply with the relevant budgetary and legal commitments, taking into account the automatic revision of prices as a consequence of the impact of the inflation rate.

Under budget Title 3

- Ensure the execution of planned operational activities and projects to implement the EMCDDA 2012 work programme according to the adopted EMCDDA strategy and work programme for 2010–2012;
- Ensure the EMCDDA's 2012 co-financing to the Reitox national focal points, by earmarking the total amount of appropriations earmarked in 2011. In accordance with the solution adopted since 2010 following the audit carried out by the Commission's Internal Audit Services (IAS) on the management of the Reitox grants, the proposed 2012 budget enters in the relevant budget line (3151) 95% of this amount. The remaining 5% has been earmarked under title 3 for other activities aimed at implementing the EMCDDA's work programme (publications, translation and dissemination, technical meetings, studies). If at a later stage it is necessary to commit these remaining appropriations to cope with the requests presented for the 2012 Reitox grant, these appropriations will be entered into the relevant line (3151) by means of budget transfer.

3. Key figures of the EMCDDA 2012 budget (in EUR)

3.1. Revenue

EU subsidy to the EMCDDA	15 550 920
Budgetary contribution by Norway	414 789
Budgetary contribution by Turkey for its participation in the EMCDDA	50 000
Budgetary contribution by Croatia for its participation in the EMCDDA	50 000
Income from sale of EMCDDA's 'Mascarenhas' building	p.m.
TOTAL	16 065 709
Assigned appropriations	
IPA 4 Project	350 000

Annexes

- (1) Summary of revenues and expenditure
- (2) Detailed expenditure
- (3) Establishment plan

ANNEX 1

SUMMARY OF REVENUES AND EXPENDITURES (EUR)

REVENUES

TITLE	HEADING	2010 APPROPRIATIONS	2011 APPROPRIATIONS (after AB/01/11)	2012 APPROPRIATIONS	
		COMMITMENTS and PAYMENTS	COMMITMENTS and PAYMENTS	COMMITMENTS	PAYMENTS
TITLE 1	EC SUBSIDY Chapter 1 EC regular subsidy	15 000 000	15 400 000	15 550 920	15 550 920
	Chapter 2 EC special funding for specific projects: IPA1 IPA2 IPA3 (SECOND YEAR) IPA4 (FIRST YEAR)	500 000	400 000	350.000	350.000
TITLE 2	OTHER FUNDINGS Chapter 1 Norway's contribution	400 323	411 217	414 789	414 789
	Chapter 2 Pre-accession contributions from candidate countries: Turkey	p.m.	p.m.	50.000	50.000
	Croatia	p.m.	p.m.	50.000	50.000
	Chapter 3 Income from sale of current EMCDDA premises	p.m.	p.m.	p.m.	p.m.
TITLE 3	REVENUE FOR SERVICES RENDERED AGAINST PAYMENT	p.m.	p.m.	p.m.	p.m.
TOTAL REVENUES – EMC IPA3 IPA4		15 400 323 500 000	15 811 217 400 000	16 065 709 350 000	16 065 709 350 000

ANNEX 1 (CONTINUED)

EXPENDITURE

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TITLE	HEADING	2010 APPROPRIATIONS	2011 APPROPRIATIONS <i>(after AB/01/11)</i>	2012 APPROPRIATIONS	
		COMMITMENTS and PAYMENTS	COMMITMENTS and PAYMENTS	COMMITMENTS	PAYMENTS
TITLE 1	EXPENDITURE RELATING TO PERSONS WORKING WITH THE EMCDDA	EMC – 8 709 000 IPA3 – 85 000	EMC – 8 714 611 IPA3 – 91 000	EMC – 8 802 500 IPA4 –94.500	EMC – 8 802 500 IPA4 –94 500
TITLE 2	EXPENDITURE FOR SUPPORT ACTIVITIES	EMC – 2 066 939 IPA3 – 2 500	EMC – 2 404 997 IPA3 – 1 500	EMC – 2 491 791 IPA4 – 500	EMC – 2 491 791 IPA4 – 500
TITLE 3	EXPENDITURE FOR OPERATIONAL ACTIVITIES AND PROJECTS	EMC – 4 624 384 IPA3 – 412 500	EMC – 4 691 609 IPA3 –307 500	EMC – 4 771 418 IPA4 –255 000	EMC – 4 771 418 IPA4 –255 000
TITLE 4	EXPENDITURE FOR IMPLEMENTING SPECIAL PROJECTS	p.m.	p.m.	p.m.	p.m.
TOTAL EXPENDITURE		EMC – 15 400 323 IPA3 – 500 000	EMC – 15 811 217 IPA3 – 400 000	EMC –16 065 709 IPA4 – 350 000	EMC – 16 065 709 IPA4 – 350 000

ANNEX 2

DETAILED EXPENDITURE
(Commitment and payment appropriations in EUR)

						COMMITMENTS AND PAYMENT APPROPRIATIONS	COMMITMENTS AND PAYMENT APPROPRIATIONS	COMMITMENTS AND PAYMENT APPROPRIATIONS	COMMITMENTS AND PAYMENT APPROPRIATIONS	COMMITMENTS AND PAYMENT APPROPRIATIONS	COMMITMENTS AND PAYMENT APPROPRIATIONS
	TITLE	CHAPTER	ARTICLE	ITEM	HEADING	2010 BUDGET ** (27 MS + Norway+ Turkey + Croatia)	2010 BUDGET (27 MS) EC Subsidy	2011 BUDGET ** (27 MS + Norway+ Turkey + Croatia)	2011 BUDGET (27 MS) EC Subsidy	2012 BUDGET ** (27 MS + Norway+ Turkey + Croatia)	2012 BUDGET (27 MS) EC Subsidy
EMC	1				EXPENDITURE RELATING TO PERSONS WORKING WITH THE EMCDDA						
EMC		1			EXPENDITURE FOR STAFF IN ACTIVE EMPLOYMENT						
EMC			111		Salaries and allowances for Temporary and Permanent Staff						
EMC				1111	Salaries for Temporary and Permanent Staff	5 776 830	5 776 280	5 853 220	5 803 220	6 276 476	6 203 656
EMC				1112	Family allowances for Temporary and Permanent Staff	966 000	847 000	871 380	808 380	1 024 400	1 013 167
EMC				1113	Expatriation and foreign residence allowances for Temporary and Permanent Staff	765 000	745 000	770 300	738 708	861 300	792 000
EMC				1114	Fixed allowances for Temporary and Permanent Staff	15 000	15 000	15 000	15 000	15 296	15 296
EMC				1115	Birth and death grants for Temporary and Permanent Staff	1 000	1 000	1 000	1 000	1 020	1 020
EMC				1116	Annual Travel Costs for Temporary and Permanent	230 000	230 000	239 200	230 000	243 912	243 912

				Staff							
EMC			1117	Allowances and expenses on entering and leaving service (travels, installation, resettlement and transfer, removal, temporary daily subsistence allowance) for Temporary and Permanent Staff	56 500	36 500	30 000	30 000	30 591	30 591	
EMC				Total Article	7 810 330	7 650 780	7 780 100	7 626 308	8 452 995	8 299 642	
EMC		112		Salaries and allowances for auxiliary staff							
EMC			1121	Salaries and allowances for auxiliary staff	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	
EMC				Total Article	0	0	0	0	0	0	
EMC		113		Salaries and allowances for local staff							
EMC			1131	Salaries and allowances for Local Staff	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	
EMC				Total Article	0	0	0	0	0	0	
EMC		114		Salaries and allowances for Contractual Agents							
EMC			1141	Salaries and allowances for Contractual Agents	892 000	892 000	910 220	900 380	928 152	928 152	
EMC				Total Article	892 000	892 000	910 220	900 380	928 152	928 152	
EMC		115		Expenditure for other Agents							
EMC			1151	National and international officials and staff from private sector temporarily assigned to EMCDDA	17 500	17 500	48 000	48 000	48 946	48 946	
EMC			1152	EMCDDA staff temporarily assigned to other bodies (national civil services, international organisation, public or private institutions or undertakings)	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	
EMC			1153	Agency Staff	25 000	25 000	25 000	25 000	14 850	14 850	
EMC			1154	Stagiaires	13 170	13 170	47 950	36 450	35 000	35 000	
EMC				Total Article	55 670	55 670	120 950	109 450	98 796	98 796	

EMC			116		Social Security System						
EMC				1161	Insurance against sickness	193 000	193 000	195 341	193 000	217 800	217 800
EMC				1162	Insurance against accidents and occupational disease	40 000	40 000	40 000	40 000	45 540	45 540
EMC				1163	Unemployment insurance for Temporary staff	63 000	63 000	63 000	63 000	70 290	70 290
EMC				1164	Establishment or maintenance of pension rights for temporary and permanent staff	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.
EMC					Total Article	296 000	296 000	298 341	296 000	333 630	333 630
EMC			117		Appropriations to cover adjustments to the remuneration of officials and other staff						
EMC				1171	Weightings	-465 000	-465 000	-500 000	-500 000	-1 105 573	-1 105 573
EMC				1172	Provisional Appropriation	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.
EMC					Total Article	-465 000	-465 000	-500 000	-500 000	-1 105 573	-1 105 573
EMC			118		Recruitment Procedure						
EMC				1181	Recruitment	30 000	30 000	10 000	25 000	15 000	15 000
EMC					Total Article	30 000	30 000	10 000	25 000	15 000	15 000
EMC			119		Training, retraining and information for staff						
EMC				1191	Training	90 000	86 693	95 000	36 649	79 500	79 500
EMC					Total Article	90 000	86 693	95 000	36 649	79 500	79 500
EMC					TOTAL CHAPTER	8 709 000	8 546 143	8 714 611	8 493 787	8 802 500	8 649 147
EMC		1			PENSIONS AND SEVERANCE GRANTS						
EMC			121		Pensions and severance grants						
EMC				1211	Pensions and severance grants	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.
EMC					Total Article	0	0	0	0	0	0
EMC					TOTAL TITLE 1	8 709 000	8 546 143	8 714 611	8 493 787	8 802 500	8 649 147
IPA4	1				EXPENDITURE RELATING TO PERSONS WORKING WITH THE EMCDDA						
IPA4		1			EXPENDITURE FOR STAFF						

		1			IN ACTIVE EMPLOYMENT						
IPA4			114		Salaries and allowances for Contractual Agents						
IPA4				1141	Salaries and allowances for Contractual Agents					90 000	
IPA4					Total Article					90 000	
IPA4			115		Expenditure for other Agents						
IPA4				1151	National and international officials and staff from private sector temporarily assigned to EMCDDA						p.m.
IPA4				1153	Agency Staff					4 500	
IPA4					Total Article					4 500	
IPA4					TOTAL CHAPTER					94 500	
IPA4					TOTAL TITLE 1 IPA4					94 500	
EMC	2				EXPENDITURE FOR SUPPORT ACTIVITIES						
EMC		2			ADMINISTRATIVE AND LOGISTIC SUPPORT ACTIVITIES						
EMC			211		Investments In Immovable Property, Rental Of Buildings And Associated Costs						
EMC				2111	Rent	592 836,96	592 000	889 500	889 500	916 000	857 797
EMC				2112	Water, gas, electricity and heating	187 500	187 500	105 000	105 000	140 000	140 000
EMC				2113	Cleaning and maintenance	206 814	205 000	181 779	180 500	179 000	179 000
EMC				2114	Security and surveillance of buildings	136 211,04	133 750	165 000	165 000	153 000	153 000
EMC				2115	Acquisition of immovable property	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.
EMC				2116	Construction of buildings	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.
EMC				2117	Other expenditure on buildings	11 300	18 300	119 678	119 678	40 000	40 000
EMC					Total Article	1 134 662	1 136 550	1 460 957	1 459 678	1 428 000	1 369 797
EMC			212		Data processing						
EMC				2121	Computer Centre Operations	525 161	524 959	581 000	581 000	581 000	579 650
EMC					Total Article	525 161	524 959	581 000	581 000	581 000	579 650

EMC		213		Movable property and associated costs							
EMC			2131	New purchases or replacement of technical equipment and installations	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.
EMC			2132	Maintenance, use, repair and hire of technical equipment and installations	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.
EMC			2133	New purchases or replacement of furniture	8 800	8 800	p.m.	p.m.	p.m.	p.m.	p.m.
EMC			2134	Maintenance, use, repair and hire of furniture	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.
EMC			2135	New purchases or replacement of vehicles	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.
EMC			2136	Maintenance, use, repair and hire of vehicles	8 750	8 750	7 360	7 360	6 600	6 600	6 600
EMC			2137	Library stocks, purchase of books and newspapers	50 000	50 000	50 000	50 000	50 000	50 000	50 000
EMC			2139	Stationery and office supplies	60 000	60 000	72 500	72 500	83 191	82 446	82 446
EMC				Total Article	127 550	127 550	129 860	129 860	139 791	139 046	139 046
EMC		214		Current administrative expenditure							
EMC			2141	Bank and other financial charges	5 000	5 000	7 500	7 500	7 725	7 725	7 725
EMC			2142	Damages/Legal Expenses	5 000	5 000	p.m.	p.m.	p.m.	p.m.	p.m.
EMC			2143	Miscellaneous Insurances	30 686	30 000	33 000	33 000	32 000	32 000	32 000
EMC			2144	Uniforms and working clothing	1 180	1 180	2 680	2 680	1 000	1 000	1 000
EMC			2145	Miscellaneous expenditure on meetings	50 657	50 000	22 500	22 500	150 000	77 210	77 210
EMC			2146	Internal removals and associated handling	p.m.	p.m.	1 500	1 500	1 545	1 545	1 545
EMC			2147	Postal and delivery charges	20 000	20 000	22 500	22 500	17 000	17 000	17 000
EMC			2148	Telephone, telegraph, telex, television	121 700	121 700	96 500	96 500	92 730	90 730	90 730
EMC			2149	Other current administrative expenditure	pm.	pm.	pm.	pm.	pm.	pm.	pm.
EMC				Total Article	234 223	232 880	186 180	186 180	302 000	227 210	227 210
EMC		215		Sociomedical infrastructure and social welfare							
EMC			2151	Restaurants and canteens	15 843	15 500	20 000	20 000	17 100	17 100	17 100

EMC			2152	Social contacts between staff	17 000	17 000	17 000	17 000	13 600	13 600
EMC			2153	Early childhood centre and other "crèches"	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.
EMC			2154	Medical Service	12 500	12 500	10 000	10 000	10 300	10 300
EMC				Total Article	45 343	45 000	47 000	47 000	41 000	41 000
EMC				TOTAL CHAPTER	943 577	948 689	2 404 997	2 403 718	2 491 791	2 356 703
EMC				TOTAL TITLE 2	943 577	948 689	2 404 997	2 403 718	2 491 791	2 356 703
IPA4	2			EXPENDITURE FOR SUPPORT ACTIVITIES						
IPA4		2		ADMINISTRATIVE AND LOGISTIC SUPPORT ACTIVITIES						
IPA4			212	Data processing						
IPA4			2121	Computer Centre Operations						p.m.
IPA4				Total Article					0	
IPA4			214	Current administrative expenditure						
IPA4			2141	Bank and other financial charges					500	
IPA4				Total Article					500	
IPA4				TOTAL CHAPTER					500	
IPA4				TOTAL TITLE 2 IPA4					500	
EMC	3			EXPENDITURE FOR OPERATIONAL ACTIVITIES						
EMC		3		PROJECT RELATED ACTIVITIES						
EMC			311	Publishing, Translations and Marketing Dissemination						
EMC			3111	Publishing, Translations and Marketing Dissemination	363 575	345 001	335 265	335 265	415 000	383 364
EMC				Total Article	363 575	345 001	335 265	335 265	415 000	383 364
EMC			312	Translations						
EMC			3121	Translations	651 000	549 000	639 819	616 501	660 000	546 438
EMC				Total Article	651 000	549 000	639 819	616 501	660 000	546 438

EMC			314		Project related activities to be handled outside						
EMC				3141	Project related activities to be handled outside	153 030	114 005	155 000	155 000	180 000	163 715
EMC					Total Article	153 030	114 005	155 000	155 000	180 000	163 715
EMC			315		REITOX activities						
EMC				3151	REITOX Activities	2 494 497	2 494 497	2 606 569	2 606 569	2 646 388	2 646 388
EMC					Total Article	2 494 497	2 494 497	2 606 569	2 606 569	2 646 388	2 646 388
EMC			316		Missions						
EMC				3161	Missions	336 905	279 621	365 700	200 000	300 000	249 600
EMC					Total Article	336 905	279 621	365 700	200 000	300 000	249 600
EMC			317		Statutory Meetings						
EMC				3171	Statutory Meetings	270 000	254 030	227 726	227 726	210 000	200 500
EMC					Total Article	270 000	254 030	227 726	227 726	210 000	200 500
EMC			318		Technical Meetings						
EMC				3181	Technical Meetings	350 347	345 734	356 500	356 500	355 000	350 035
EMC					Total Article	350 347	345 734	356 500	356 500	355 000	350 035
EMC			319		Representation and entertainment expenses						
EMC				3191	Representation expenses	5 030	5 030	5 030	4 934	5 030	5 030
EMC					Total Article	5 030	5 030	5 030	4 934	5 030	5 030
EMC					TOTAL CHAPTER	4 624 384	4 386 918	4 691 609	4 502 495	4 771 418	4 545 070
EMC					TOTAL TITLE 3	4 624 384	4 386 918	4 691 609	4 502 495	4 771 418	4 545 070
IPA4	3				EXPENDITURE FOR OPERATIONAL ACTIVITIES						
IPA4		3			PROJECT RELATED ACTIVITIES						
IPA4			311		Publishing, Translations and Marketing Dissemination						
IPA4				3111	Publishing, Translations and Marketing Dissemination					45 000	
IPA4					Total Article					45 000	

IPA4			314		Project related activities to be handled outside							
IPA4				3141	Project related activities to be handled outside						80 000	
IPA4					Total Article						80 000	
IPA4			316		Missions							
IPA4				3161	Missions						20 000	
IPA4					Total Article						20 000	
IPA4			318		Technical Meetings							
IPA4				3181	Technical Meetings						110 000	
IPA4					Total Article						110 000	
IPA4					TOTAL CHAPTER						255 000	
IPA4					TOTAL TITLE 3 IPA4						255 000	
EMC	4				EXPENDITURE FOR IMPLEMENTING SPECIAL PROJECTS FUNDED BY SPECIFIC EU SUBSIDIES							
EMC		4			PROJECTS							
EMC			411		Project related activities to be handled outside							
EMC				4111	Project related activities to be handled outside							
EMC					Total Article							
EMC			412		Project related Publishing activities							
EMC				4121	Production, Printing, Dissemination							
EMC					Total Article							
EMC			413		Project-related meetings							
EMC				4131	Technical Meetings							
EMC					Total Article							
EMC			414		Project-related missions							
EMC				4141	Missions							
EMC					Total Article							

EMC			415		Project-related Staff Costs							
EMC				4151	Trainees							
EMC				4152	Contract Agents							
EMC				4153	Temporary Agents							
EMC					Total Article							
EMC			416		Project-related Administrative Costs							
EMC				4161	Bank and other financial charges							
EMC					Total Article							
EMC					TOTAL CHAPTER							
EMC					TOTAL TITLE 4	0,00	0,00	0,00	0,00	0,00	0,00	0,00
EMC	5				RESERVE							
EMC					TOTAL TITLE 5	0	0	0,00	0,00	0,00	0,00	0,00
EMC					TOTAL BUDGET EMC	14 276 961	13 881 750	15 811 217	15 400 000	16 065 709	15 550 920	
					TOTAL BUDGET IPA4	0		0		350 000		
					TOTAL BUDGET EMC+IPA4	14 276 961		15 811 217		16 415 709		
					** Norway Subsidy	414 789						
					** Turkey Subsidy	50 000						
					** Croatia Subsidy	50 000						
					TOTAL	514 789						

ANNEX 3

ESTABLISHMENT PLAN

Categories and Grades	Filled as of 31/12/2011		2011		2012	
			Posts Authorized		Posts Authorized	
	Permanent posts	Temporary Posts	Permanent Posts	Temporary Posts	Permanent posts	Temporary Posts
AD 16	0	0	0	0	0	0
AD 15	0	1	0	1	0	1
AD 14	0	0	1	0	1	0
AD 13	0	2	1	2	1	2
AD 12	3	4	4	8	4	10
AD 11	2	6	3	8	3	10
AD 10	0	6	1	15	1	13
AD 9	1	3	0	7	0	7
AD 8	0	2	0	4	0	2
AD 7	0	7	0	0	0	0
AD 6	0	11	0	0	0	0
AD 5	0	0	0	0	0	0
AD total	6	42	10	45	10	45
AST 11	1	0	1	0	1	0
AST 10	0	0	0	2	0	2
AST 9	0	2	0	4	0	5
AST 8	1	2	2	5	2	7
AST 7	2	2	1	4	1	6
AST 6	1	1	1	4	1	1
AST 5	0	7	2	3	1	2
AST 4	2	7	0	0	0	0
AST 3	0	1	0	0	0	0
AST 2	0	0	0	0	0	0
AST 1	0	0	0	0	0	0
AST total	7	22	7	22	6	23
TOTAL	13	64	17	67	16	68
GRAND TOTAL	77		84		84	